



Newsletter

First Presbyterian Church
Marianna, Florida

May 30, 2013

Located on the corner of Jefferson and Clinton Streets

Office Hours: Monday – Thursday 8:00 – 5:00
Friday 8:00 – 3:00

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Sunday School 9:45 a.m.

Worship 11:00 a.m.

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A PARADIGM SHIFT

I first heard the word “paradigm” when I was in seminary. The “g” is silent. It’s pronounced like it was spelled “pair-a-dime”. Paradigm means a model, or an example, a way of doing things.

The term “paradigm shift” means “a change from one way of thinking to another, from one way of doing things to another.

Thomas Kuhn coined the term over fifty years ago. In a book entitled *The Structure of Scientific Revolution*, he contended that scientific advancement is not evolutionary, but is rather “a series of peaceful interludes punctuated by intellectually violent revolutions”, and in those revolutions “one conceptual world view is replaced by another.”

A paradigm shift may be seen as a revolution, a transformation, a sort of metamorphosis. One example that comes to my mind is the theory of plate tectonics in geology. When I studied geology forty odd years ago, it was on the fringe of accepted science. Now it is the basis of geological theory about how the continents were formed.

The treatment of cataracts is another area where there has been a paradigm shift, a revolution, a transformation, a metamorphosis.

When I began in ministry, people spent weeks flat on their backs in the hospital, with sandbags on their necks, recuperating from cataract surgery. Now it is an out-patient procedure, and folks even play golf the same day as surgery!

I suppose the greatest paradigm shift in the history of the world took place when Jesus Christ came into the world to rescue sinners, for truly, everything changed, and nothing was ever the same again.

I’m undergoing my own much lesser paradigm shift. I’ve been a pastor for more than forty years. Now I’m an *interim* pastor, and that comes with a different set of tasks, a different job description.

For my first six months among you, I’ve functioned as a pastor. Now, having completed our mission study (the CAT Scan) and elected a Pulpit Nominating Committee, my task is to move into *interim* mode. Part of that *interim* mode is to help implement some of the changes that have been defined by our mission study. I’m moving into the mode of preparing the church for its next installed pastor.

Kuhn wrote that paradigm shifts don’t just happen. They require agents of change. I’m a little bit frightened, intimidated, threatened, about becoming an agent of change. But that is part of my role as *interim* pastor. I invite you to come alongside me and become an agent

of change as well, as we prepare this wonderful church for the exciting days ahead under the new leadership that God has already chosen, and for whom your Pulpit Committee will be searching.

Stan Ott, one of the “gurus” of church transformation, has said often that churches are either changing or dying. Folks, this church has spoken, and it isn’t about dying, it is about changing.

Blessings to all who read these words!

Your *Interim* Pastor, Ted Land

SONG BOOK OF FAVORITES TO BE USED THIS SUMMER

Several years ago, a *Song Book of Favorites*, about fifty favorite hymns, songs, and spirituals, was compiled. These books have been used in a variety of settings, most recently the Lenten Luncheon Series. The singing was so good at the Lenten Lunches, Interim Pastor Ted Land asked the Session and the Music Staff if we could use the *Song Book of Favorites* during our morning worship services this summer. This is in line with the goals emerging from the CAT, namely changing the music of the church to deepen our worship experience and deepening our sense of connection to God and one another through stronger worship services. The number of song books is limited, so we may have to share!



Join us for Sunday School

Enjoy cookies, juices, hot chocolate and coffee every Sunday prior to Sunday school, from 9:15 until 9:45. Whether you are new to Marianna or a life-

long member, gather for a time of fellowship, make new friendships and to ask about our Church.

There are classes for all age groups between 9:45 a.m. and 10:30 a.m. including three classes for Adults.

The Adults in the parlor will be studying,

June 2 Holy, Holy, Holy *Isaiah 6:1-8*

June 9 Give Thanks *Isaiah 12*

June 16 Meaningless Worship *Isaiah 29:9-16a*

June 23 The Glorious New Creation *Isaiah 65:17-21,23-25*

June 30 Joyful Worship Restored *Ezra 3:1-7*

Upstairs the Adult Class in Room 4 will be studying the texts to be used in our worship service and the Adult class in Room 2 will be praying the texts to be used in our Worship Service.

Summary: First Presbyterian Church of Marianna, FL C.A.T. Church Assessment Tool

As part of the process of calling a new minister, First Presbyterian Church (FPC) was required to conduct a Mission study, before a new Pulpit Nominating Committee (PNC) could be called. In the past, there were meetings to get member input, and then appointed people would write the Mission Study.

This time, under the guide of Interim Minister Ted Land, FPC engaged Holy Cow Consulting to conduct the Church Assessment Tool (CAT). CAT is an internet based assessment of vital areas of concern and status of FPC according to the base of stakeholders who responded. 172 FPC stakeholders were invited to participate. We had 127 responses. A 74% response rate. This large response validates the data generated by the CAT exercise.

SO WHAT DID THE CAT TELL US ???

FPC's strengths :

- 1.) The worship services at our church are exceptional in both quality and spiritual content
- 2.) Persons who serve as leaders in our church are representative of the membership.
- 3.) Our church provides opportunities for members to engage in active ministry within the church and to the world
- 4.) The music at our church is outstanding in quality and appropriate in style to our congregation
- 5.) Being part of this church community has given new meaning to my life

Looking forward, where does FPC want to go? :

- A.) Make necessary changes to attract families with children and youth to our church.
- B.) Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of our church.
- C.) Provide more opportunities for Christian education and spiritual formation at every age and stage of life.
- D.) Create more opportunities for people to form meaningful relationships (for example, small groups, nurtured friendships, shared meals, etc.)

The first three things were referred to as the “Church Growth Triad “ and were common goals among a high % of the 450 churches of which FPC was compared by Holy Cow Consulting.

While it is dangerous to compare FPC to other Churches, it is also revealing and illustrative of the path FPC wants to take to achieve the “Church Growth Triad”.

Three goals that are unusually strong for our church are:

- a.) Change or improve the music of the church to deepen our worship experience.
- b.) Deepen our sense of connection to God and to one another through stronger worship services
- c.) Create more opportunities for people to form meaningful relationships within the Church

While the CAT indicated a high degree of satisfaction, it also indicated a low degree of energy. We want to move forward with the Church Growth Triad, but are having a hard time implementing the change needed to accomplish attracting new members. As we all know change is always a daunting task to undertake. We know where we want to go, but just are not sure how to get there.

This is going to require flexibility on the part of the membership of FPC. If we keep doing the same thing as in the past, why should we expect a different outcome? Change will not come overnight, but as we look for a new Minister to lead FPC in the direction it wants to go, it is incumbent upon FPC to try to start moving towards the goal of the “Church Growth Triad “now.

The CAT was presented to the committee in charge as contained in a report named “ Vital Signs “. Accompanying Vital Signs is a 1 hour DVD which helps explain and interpret what the CAT data means. It is recommended that these be used together. Copies of both will be made available to you upon request, and are always available in the Church office.

So this is the starting point towards finding and installing a new Minister. A Minister whose top 3 abilities should be

- 1.) Preaching – Capacity to inspire and connect people to God’s word
- 2.) Strategic leadership- capacity to cast a vision of the Church and lead the members towards the realization of the vision
- 3.) Pastoral Care – capacity to engage empathetically and care for people in time of need.

This is where we start. FPC needs your help to achieve the vision it has cast for itself. Survey data is not the end of the conversation but the beginning.

Congratulations to our MHS SENIORS



These girls enjoyed several summers together at the Montreat Youth Conferences. Emily and Connor joined First Presbyterian Church following their Confirmation Class.

.....**Emily Fuqua** is the daughter of Pam and Matt Fuqua. Emily has been very involved in student government at MHS. She was Executive Vice President of SGA, Junior Class President, a JV and Varsity Cheerleader. She was also a Diamond Doll, and on the Soccer team for 2 years. Emily has taken dance for 15 years and also enjoys wakeboarding. She is a member of Junioresettes, Beta Club, NHS and is a Salutatorian for MHS Class of 2013. She has been dual enrolled at Chipola and plans to continue then transfer to University of Florida and attend Dental School and become an orthodontist.

..... **Connor Ward** is the daughter of Laurie and Allen Ward, and granddaughter of Gina Connor Stuart. Connor was Senior Class Vice President, a member of Beta Club, NHS, and an Honor Graduate. She was also a member of FFA, a 3 year member of the Varsity Softball Team and Captain of the JV Cheerleaders. Connor plans to attend Chipola and study in their Cosmetology Program.

.....**Shauna Donofro** is the granddaughter of Jane Powell. She played Varsity Soccer for 3 years, and was a Diamond Doll which supports the MHS Baseball team. She was also Senior Class President. She was a member of Beta Club and Secretary of Junioresettes; she was a volunteer with Jackson County Relay for Life and on the A-B Honor Roll. Shauna has been dual enrolled at Chipola and will continue her studies there. Following graduation from Chipola she plans to attend TCC's Dental Hygiene school. She will be attending Chipola next year on a Marianna Woman's Club Scholarship.

Congratulations to Other Graduates

Bob and Jean Cowen have several grandchildren graduating this year.

....**Sally Cowen** graduating from Auburn University with a B.A. in Psychology

.....**Jeb Cowen** graduating from Walker High School in Jasper Alabama

....**Catherine Cowen and Elizabeth Cowen** graduating from Briarwood High School in Birmingham, Alabama

Buddy & Sharon Bannerman are proud to announce the graduation of their grandchildren.

..... **Kelley Tew Kindelspire** receiving her doctorate from FSU.

.....**Brandon Massengill and Jaren Bannerman** have received their Associate of Arts Degree from Chipola College.

.....**Tyler Schaeffer**, Grandson of Valerie Marlow, our Church Administrator is graduating from the Carbon County Vocational Technical School in Jim Thorpe, Pa. where he will receive his MIS (Management Information Systems) diploma. He will be serving in the Air Force.

Scholarships Available for Summer Camping Program at Dogwood Acres



The Christian Education Committee has scholarship funds available up to half of the registration fee for young people planning to attend any week of camp at Dogwood Acres this summer. If you would like a scholarship for your child to attend Dogwood Acres Camp this summer, you may pick up a registration form at the Church Office and pay the balance of the cost (checks may be made payable to First Presbyterian Church).

Make plans now to attend Vacation Bible School

GONE FISHING

“Come, follow me, and I will make you fishers of men.”

Matthew 4:1-9

First Presbyterian Church of Marianna

July 15-18 (Monday – Thursday)

9:30 a.m. to 11:30 a.m.

If you have questions or are willing to help contact Lu Anne Law at luanne_law@hotmail.com or 526-3989

BLUE ENVELOPE REPORT

Several months ago, the church mailed a letter to all members introducing the concept of the Blue Envelope.

This is an old, tried and true custom that was observed primarily in the Northern Presbyterian Church before reunion. Basically, each member received a box of envelopes each year, with fifty two white envelopes, one for each Sunday, and one blue envelope. The blue envelope was for the per capita assessment.

Some folks refer to the per capita assessment as “the Presbytery tax.” In point of fact, the per capita assessment provides for the administrative work of the Presbytery, Synod, and General Assembly. Each local church pays this assessment for each member. For 2013, the per capita assessment, the “poll tax” is \$13.76. We reported 226 members, so our per capita assessment was \$3109.76.

The concept of the Blue Envelope is that of an “over and above” offering. Like the Joy Gift, or the Easter Offering, or the Thornwell Offering, the gift is “this is over and above my pledge.”

Unlike those offerings, the First Presbyterian Church of Marianna has to pay that \$13.76 for each member.

To date, \$1847 has been received for the Blue Envelope Offering. This represents almost 60% participation. Several folks responded with gifts of up to \$100 to help pay for those members who are not able to contribute even \$13.76. Others contributed for their children who still keep their membership here but now live elsewhere.

In the changes to a New Form of Government a couple of years ago, the Inactive Role of Church Members was eliminated. Now one is either a member or not. All members are assessed at \$13.76.

Formerly, if someone did not contribute to the church, or participate in the life of the church, they were placed on the inactive role. That no longer can happen.

In a time of tight budgets for churches and individuals, as well as for church governing bodies, every penny counts.

Thank you for your support of this project and for all that you do to support this church through your time and talents as well as your financial offerings. If you haven't contributed to the Blue Envelope, won't you please consider doing so? We're still 91 members shy of full participation.

“Bring the whole tithe into the storehouse, that there may be food in my house.” Malach 3:10



Food Pantry News

Our **Food Pantry Offering** for June will be received on Sunday, June 23. During the month of May our food pantry served 409 families consisting of the following age groups 314 (0-18), 424 (19-59) and 248 (60+) for a total of 986 individuals.

If you would like to help with our food pantry ministry, please contact Mary Ann Gibbs at maryanngibbs@embarqmail.com or 482-2188 or Melissa Krebeck, Pantry Coordinator at the church office, 526-2430, or fpcpantry@earthlink.net for more information.

Volunteers serving in the pantry during the month of June are:
Baggers on Tuesday afternoon at 1:30: Bill Boyenton, Marianne Lonsinger, Ron Goold, Bob Pitman and Mary Ann Gibbs

Working in the Pantry on Wednesday mornings: Betty Pettis, Matt Brickler, Ron and Willie Mae Goold, Marianne Lonsinger, Sharon Bannerman, Louise Pumphrey and Bud and Mary Wierman.

We are in need of volunteers who can lift up to 40 pounds on USDA delivery days for about 2 hours once a month. Please call the office at 526-2430 if you can help.

As a recipient of USDA food to distribute through our food pantry, this institution is an equal opportunity provider, and required to meet all of the guidelines approved for such an agency and USDA commodities recipient.

Thanks to the USPS Mail Carriers

On Saturday, May 12, the postal carriers in Jackson County and nationwide collected canned goods donated to them from their mail route customers. The FPC Food Pantry was the recipient of over 600 pounds of food.

.....We thank the postal workers for their generous gift of time.

.....Thank you also to Pastor Ted Land, Melissa Krebeck, Jim and Mary Ann Gibbs and Matt Brickler who came out to help pick-up, sort and stock the shelves on Monday, May 13.



More Food Pantry News Society of St. Andrew needs Gleaners

On May 23, Melissa Krebeck, our Pantry Coordinator and Joy Gilbert, a member of the Mission and Service Committee attended a meeting with other agencies of The Second Harvest of the Big Bend at the Agricultural Center in Marianna. They met with Ruth and Larry Kinsolving of The Society of St. Andrews and David Cox of Second Harvest. The purpose of the meeting was to discuss the need to find volunteers for gleaning area crops. Last year over **400,000 pounds** of fruit and vegetables were gleaned in this county. The opportunity exists to glean more this year. Second Harvest would like for the food produced in Jackson County to be used to meet the needs here in Jackson County before being shipped to Tallahassee for distribution. Volunteers would glean for 2-3 hours in the morning on days that the crops are ready. Any volunteers who glean are able to take what they have harvested back to their organizations when they are finished. Second Harvest and the Society of St. Andrew are hoping to get enough volunteers from the community that not every volunteer would be called for each gleaning. The following are some of the suggestions that were made:

.....Each group should reach out to other service organizations that members may belong to.

.....Churches could sponsor youth members who are trying to earn money for camps.

.....Churches could ask members to reach out to people whom they know. If you can spare a few hours occasionally to help glean Jackson County fields during the crop season, please contact the Church Office at 526-2430, and we will forward your names and phone numbers on to The Kinsolvings.

There will be a **Called Meeting** of the Congregation next Sunday, June 2 following the Worship Service to elect a Pulpit Nominating Committee.

Church Office Hours Week of June 3

Valerie Marlow, our Church Administrator, will be out of the office June 3, 4, and 5 for some vacation time. If you have business at the office, please call ahead of time. Interim Pastor Ted Land will be in and out of the office. You may leave a message at 526-2430, or e-mail firstpresmarianna@earthlink.net.

Interim Pastor Ted Land will be out of the office June 6 and 7, as he will be traveling to Montreat, N.C. to help chaperone at the Youth Retreat. In case of an emergency you may call 863-444-0716, or call Valerie at the office at 526-2430.



Montreat Youth Conference

The Senior High Youth Group will be leaving for Montreat, North Carolina on Saturday, June 2nd at 5:30 a.m and return the following Saturday, June

8. On behalf of our youth and parents, we want to thank the congregation for helping to make this trip to Montreat possible. We would appreciate your prayers that this experience will be full of safe travel, open hearts, and renewed faith for the following people: Trey Weeks, Bruno Saffier, Evan Barber, Natalee Milton, Chase Owens, Alexis Pueschel, Gracie Wallace, Carlee Wilson. Chaperones are John W. Milton, Betty Blighton, Susie Barber and Ted Land (at the end of the week).

Covered Dish Suppers suspended for the Summer Months

The weekly Wednesday Night Covered dish suppers will not be held during the summer months. They will resume in August.

WORLD MISSION DISPATCH

Last year marked the 175th anniversary of international mission by the General Assembly of the Presbyterian Church. This year the Mission & Service Committee of First Presbyterian Church of Marianna has decided to once again support World Mission and overseas missionaries. In order to better understand the impact Presbyterian Church (U.S.A.) is making in the world today, each newsletter will contain a dispatch highlighting an individual Presbyterian missionary and the country in which they serve.



We invite you to step into the circle of global discipleship with World Mission by praying for these individuals and their host country. We hope that you will enjoy these posts. **PLEASE PRAY FOR RUTH BROWN:** Ruth Brown was appointed as a mission co-worker to serve as a development specialist with the leadership of the Presbyterian Community of Congo (CPC) focusing on food

security issues. Ruth works with the CPC development staff as they expand existing development services and collaborates closely with ecumenical organizations with similar goals. She travels extensively to villages throughout the Kasai, accompanying villagers in resolving problems and needs. She supports plans and training for community needs assessment and resource mapping, program monitoring, and evaluation. She also collaborates closely with other PC (USA) personnel assigned to the Central and West Africa area. As a development specialist, Ruth works with communities to address the root causes of hunger and poor health rather than just treat symptoms. She strives to help adults and youth evaluate their situations and develop solutions that will serve the entire community.



PLEASE PRAY FOR CONGO: Please pray for peace in the Democratic Republic of Congo, as well as for the continuing safety of our mission co-workers, the churches in Congo and for the Congolese people. The Presbyterian Church (U.S.A.) celebrates more than a century of ministry in the Congo, formerly Zaire. An exciting history of Presbyterian witness

for basic human rights began with William Sheppard, Presbyterian missionary to Congo, in the 1890s. The church continues to grow and provide a vibrant ministry. Plagued by years of unrest and poor leadership, the Congolese people are patiently working toward building a strong Congo. Presbyterian World Mission helps Presbyterians offer a witness to Jesus Christ in today's world by sending mission personnel to face the challenges of evangelizing and continuing the historic emphases of the Church.



Memorials and Gifts

Appreciation is extended to all who faithfully continue to support the work of our church with gifts over and above their contributions to our annual budget. During the past month we have received the following gifts:

1835 Endowment Fund to the Glory of God and in honor of The Marsh Family – Scott, Ellen, Charlotee, Brandon, Emily and Catherine and Colton Wayne Hinson

1835 Endowment Fund in memory Louise Roberts, Isabel Keaton, Eloise Turner.

Montreat Youth Fund in memory of Louis Roberts

Pentecost Offering in honor of Doris Irwin

Gifts to the 1835 Endowment Fund were given by John and Alma Milton, Ruth Sherrel, Jim and Mary Ann Gibbs, Jack and Peggy Peacock, Daun Crews and Robert and Beverly Hinson

Pentecost Offering received on May 19

The Pentecost Offering of the Presbyterian Church goes towards ministry with children and youth. 40% of the congregations donation is to be used in ministries with children in their local community.



Our Session has designated our 40% to go to the **Chipola Area Autism Resource Center, Inc.** \$ 304.49 was received, of which 40% will be donated to the Autism Support Group.

Have you ordered your Green Bib Apron?

We will be ordering Green bib aprons to be used when we host Presbytery in September and on other occasions like Lenten Luncheons and for other events. 12 aprons will be ordered for use and to remain at the church. If you would like your own apron, you may notify the church office at 526-2430, or email firstpresmarianna@earthlink.net and your name will be added to our order. The aprons will be embroidered with "**Serving with Love Since 1835**" and the cost is \$15.00 each. **The deadline to place your order is June 17.**



Our Prayer Calendar: Betty McArthur (requested by Ernie and Fran McNeill), Rosa Williams (requested by Hanni Daffin), Betty Crawford (requested by Beverly Hinson), Kena Nelson (requested by Larry and Hazel Nelson), Ise Daffin, Clara Jeanette Powell (requested by Jane Powell), Charlie Baur (requested by Ernie McNeill), Joe Busby (requested by Joe Busby), Mel McLure Clark (requested by Mary Bevis Schmidt), Twanna Dunaway (requested by Jackie Spivey), Tom Dozier (requested by Jackie Spivey), Joanne Rountree, Piper Montana Smith (niece of Polly Land), Carolyn Land Page (niece of Ted Land)

Homebound Members and Friends:

Eileen Drew
Jessie Stuart

Marianna Health & Rehabilitation Center:

Christine Crews
Lottie Fite

Signature Health At the Courtyard

Raynell Morris (mother of Don Morris)
Bert Andrews
Ilene Culpepper

Homebound Members and Friends Out of Town:

Jackie Parramore
Bennie Fowler – Youngstown
Julia Holmes – Mobile, Ala

Serving in the Military:

Wayne Busby
Jake Vickery in Afghanistan
Jarred Roberts at Parris Island, S.C.
(Son of Lou and Kathy Roberts)
Gordon Blighton (brother of Kip Blighton) at Norfolk Naval Station
Steven and Drew Blighton (Brothers of Kip Blighton) at Ft. Bliss, Texas

Our Daily Bread

Copies of the daily devotional *Our Daily Bread* for June, July and August are on the table in the narthex, the table in the hallway outside the fellowship hall and from the church office during the week.

Thank you to

.....Mary Lu Andreu for arranging the workers to trim the Segal Palms in front of the Church and to Donnie Bray for doing the trim work
..... Steve Hutton for trimming the Palm tree in the Driveway
..... Kip Blighton and his crew of workers to dig up the concrete blocks in front of the Spivey House.



**RULING ELDER
OF THE MONTH**

Jackie Homoney

Church Session

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**BLESSINGS
ON YOUR
BIRTHDAY**

Brianna McKeen	June 1
Chelsey McCrary	June 2
John W. Milton	June 2
Ilene Culpepper	June 4
Carol Maxson	June 12
Pam Fuqua	June 13
Leigh Reddoch	June 14
Perry Ledbetter	June 14
Joy Hinton	June 17
Paige Lawson	June 18
Barry Stafford	June 18
Alexis Pueschel	June 22
Cindy Yant	June 23
Jason Law	June 24
Syntha Alvarez	June 25
Buddy Bannerman	June 25
Colin Kish	June 27
Lauren Milton	June 27
Melissa Krebeck	June 30

Flowers for the month of June are provided by:

June 02	Louise Daffin
June 9	Betty Hatcher
June 16	Father's Day -Kip and Betty Blighton
June 23	???????
June 30	Stanley Littleton



First Presbyterian Church
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Marianna, Florida 32446-3436

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